



June 4, 2020

Dear Sisters,

We know this has been a difficult week for all our sisters, especially our Black or Brown sisters, and we want you to know we are here for you and support you. We realize that words are not enough. We must put action behind our statements and to that end we are providing you with [this resource list](#). This list is simply a starting point to aid our sisters in education and action.

Too often through our nation's history, minority men and women have struggled to achieve equity and equality. Their very safety has been threatened and worse. The public death of George Floyd, while recent, is just the latest in a long and sad litany of injustices perpetrated against Black and Brown citizens by those in authority and communities at large. Injustices have occurred in thousands of other smaller ways, by an untold number of people.

A core value of Alpha Epsilon Phi is a commitment to intellectual development and personal growth. One of our purposes is to ensure our sisters grow as women during their active membership, and that they take the awareness and thoughtfulness they have gained in college with them through life. Now, more than ever, it is time for all sisters, alumnae and collegiate, to put this awareness and thoughtfulness into action as we show our commitment to fighting all forms of racism and hatred.

As a national organization, we have lived our values and put actions behind our statements. Over the past four years, we, along with several other Greek organizations, have created and hosted the award-winning Summit Against Hate for campus and community professionals and have sponsored the ADL's Words to Action program on college campuses. Both programs focus on hate reduction and ways to address bias on campus. Additionally, we have had representation at the ADL's Never is Now conference.

We will continue to be at the forefront of combatting racism, anti-Semitism and other forms of hatred throughout our communities and on our campuses.

Please share [these resources](#) throughout your network of sisters, friends and family. Let us know what you have done to make a difference.

LML,

A handwritten signature in blue ink that reads "Sharon Raphael".

Sharon Block Raphael
National President

A handwritten signature in blue ink that reads "Bonnie Rubenstein Wunsch".

Bonnie Rubenstein Wunsch
Executive Director